

PROVIDING TRAINING TO



ELIMINATE COMPROMISE

NORSE 

NORSE

NORSE is the largest and most established private training company in the United States, dedicated to training the men and women who protect our communities and our freedom.

Our mission is to provide the finest training programs available, giving the maximum advantage in high risk circumstances, to those who put their life on the line for others on a daily basis.

Norse provides unmatched value to its clients, ensuring that students experience the most efficient and effective experience during training.

ESTD.



2010

**NORSE TRAINING PROGRAMS
ARE RESTRICTED TO ACTIVE
LAW ENFORCEMENT AND
MILITARY PERSONNEL ONLY.
OUR TRAINING IS INTENDED
TO AID THOSE WHO ARE
SWORN TO SERVE THE
COMMON GOOD.**



TRAINING SUBJECT MATTER MUST BE CONSISTENTLY PRACTICED SO THAT IT MAY BECOME INGRAINED ONCE TRAINING ENDS. OUR SYSTEMATIZED TRAINING METHOD ENSURES CONSISTENT SUBJECT MATTER PRESENTATION AND COURSE FORMAT REGARDLESS OF INSTRUCTOR, VENUE, OR STUDENT BASE.

- Operationally proven tactics, techniques, and procedures.
- Classroom time consists of 5%, and 95% practical application to help introduce concepts and provide an overview of training. Practical exercises are the primary instruction method.
- Our proprietary principle-based system ensures that students are afforded flexibility while ensuring adherence to intended utilization.
- Principle-based system along with Sustainment creates an unmatched level of proficiency and long-term retention of Tactics, Techniques, and Procedures.

INSTRUCTORS



TRIP



WALT



RICKY



TJ



JOHNNY



MATT



JAMES

Since 2010, Norse instructors have trained:

The best systems will fall short if not properly implemented. Norse instructors are selected to provide value-added performance to our students, as well as the agencies that they represent.

We insist upon personnel committed to the Norse mission and capable of delivering an unmatched level of training quality. Norse instructors undergo a rigorous and intensive development program in order to ensure that students complete our courses with the capacity to utilize the tactics, techniques, and procedures presented within the course.

Instructors are selected for their specific background, operational experience, and most importantly, their ability to teach.

Norse instructors are selected based on stringent criteria. Submitting an application is not a path to this, merely a part of the process.

7,631

officers in **closed**
course formats

10,753

officers in **open**
course formats

68

teams in recurring **long-term**
Sustainment Training Programs

600+

LEOs continue to **train**
daily through The Personal
Development Nexus app, an
interactive training resource
designed as an enhancement to
ensure proficiency and retention.



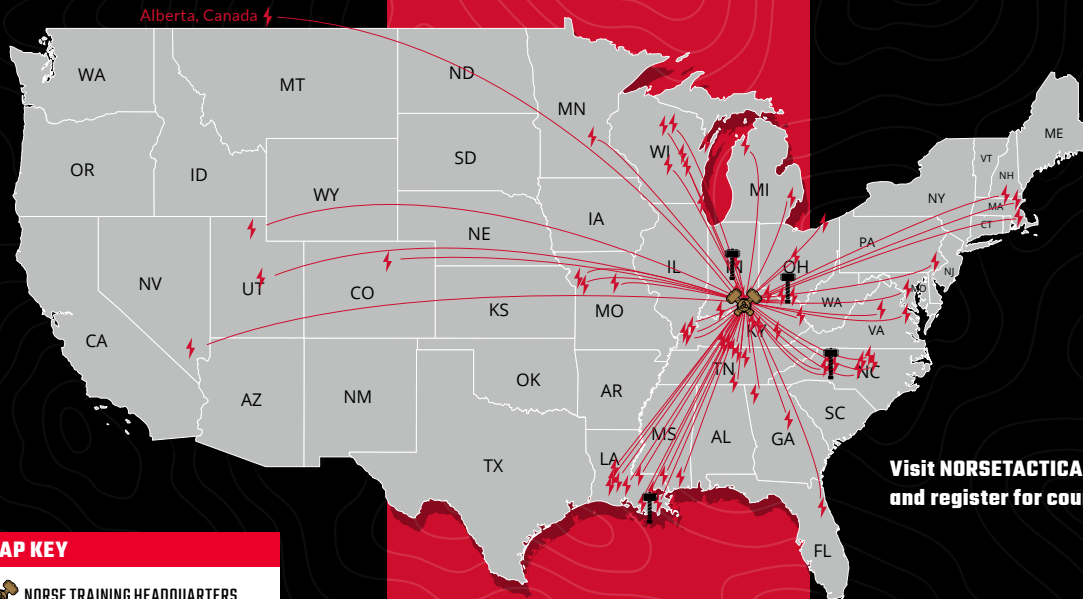
YOUR SITE OR OURS

Norse has provided training to law enforcement agencies across the country




Our instructors regularly travel to remote locations to conduct open and closed course formats.

Students travel from all over the country to attend courses at Norse's state of the art, purpose built facilities.

Military Special Operations, from multiple branches, combined with experienced Law Enforcement Officers develops a superior instructor cadre in the industry.



MAP KEY

-  NORSE TRAINING HEADQUARTERS
-  NORSE REMOTE TRAINING FACILITIES
-  NORSE TRAINING LOCATIONS

Visit NORSETACTICAL.COM to view and register for courses



ACCREDITATION

Norse was the forerunner in establishing accreditation for tactical training to offer students continuing education. We are recognized and approved by multiple state-level government agencies and are motivated to establish accreditation in any state that our clients seek to train in.

22,160+

logged Sustainment Training hours since 2010

18,384+

Officers have participated in Norse Training

620+

hours of new content uploaded to NEXUS since inception

36+

courses accredited across 4 states

TRAINING SYSTEMS

Norse offers training programs for any experience level of officer.

Our training operations fall into four key categories:

Open Course:

Courses offered to any sworn officer, at Norse facilities, and remote courses around the country.

Closed Course:

Courses offered at the team or department level. Custom curriculums are available.

Sustainment:

Recurring training for teams on an annual basis to promote advanced techniques and progression.

Online Course:

An interactive, online Learning Management System to enhance course results and progression for sustainment clients or students after completing courses. Our course curriculums cater to officers from new to experienced patrol officers, and special operations officers including narcotics, warrant service, and tactical response teams.

JEFFERSONVILLE, IN

**THE FINEST FOUNDATIONS REQUIRE
THE BEST TOOLS TO BUILD IT.**

FACILITIES

Norse's base of operations, located in Southern Indiana is a purpose-built facility which features a design that creates maximum flexibility of layouts to encompass all aspects of Close Quarters, Mechanical Breaching, and Structure Clearance training. The facility is specifically designed and built to generate progression and retention of learning objectives based on their practical application.

- 10,000 SF Shoothouse
 - (2) 5,000 SF Sections
- (2) Classrooms
- (6) Shoothouse Integrated External Mechanical Breach Points
- Multiple Internal, Mechanical Breaching Doors
- Variable Layouts with Low-Light Capabilities
- Non-Lethal Training Ammunition Capable
- Lodging Available
- Gym Access

SEE MORE FACILITY PHOTOS AT NORSETACTICAL.COM





TRAINING FACILITY

Our state-of-the-art Shoothouse is a non-live fire structure featuring a modular design. The structure can be changed to give a completely new layout in the same floor space that was just used in mere minutes. This makes the Norse facility the premier law enforcement entry training facility in the Midwest.

FITNESS FACILITY

Norse offers top-of-the-line equipment in our fitness center. Students attending courses have access to this before and after training.

LODGING FACILITY

Norse offers a lodging facility at affordable rates for students and teams traveling to Indiana Norse facilities for training.

THE LODGE

JEFFERSONVILLE, IN

- 3330 SF of communal space providing plenty of room for large or small groups
- Sleeps up to 20 in barracks style bunk beds
- Large unisex bathrooms:
 - 4 Toilets
 - 4 Showers
 - 4 Urinals
 - 4 Sinks
- 2 Washer/Dryer Sets
- Fun things:
 - Pool Table
 - Ping Pong Table
 - Arcade Game
- Travel:
 - 20 minutes to the range
 - 20 minutes to the shoothouse
 - 8 mins to downtown Louisville
 - Walking distance to the top restaurants in downtown New Albany
- Pricing:
 - \$50 per person per night for Sustainment Team Members
 - \$75 per person per night for non-Sustainment clients

SEE MORE FACILITY PHOTOS AT NORSETACTICAL.COM





NORSE HIDDEN VALLEY

NEW ALBANY, IN

Norse is proud to partner with IN, FOP Lee Deich Memorial Lodge 99 at Hidden Valley Range. This partnership began as an initiative to jointly expand the capabilities of the existing facility and has produced one of the finest training facilities in the Midwest.

Norse's base of operations located in Southern Indiana is a purpose-built facility which features a design that creates maximum flexibility of layouts to encompass all aspects of Close Quarters, Mechanical Breaching, and Structure Clearance training. The facility is specifically designed and built to generate progression and retention of learning objectives based on their practical application.

- (4) 25 Yard Live Fire Ranges - Rifle/Pistol
- (1) Unknown Distance Range with 3 Options:
 - 50-600 Yard Unknown Distance Range
 - 600 Yard Unknown Distance Range
 - 900 Yard Unknown Distance Range
- 2500 SF Shoothouse
 - (2) 1250 SF Sections
- (2) Classrooms
- (2) Shoothouse Integrated External Mechanical Breach Points
- Variable Layouts with Low-Light Capabilities
- Non-Lethal Training Ammunition Capable
- Lodging Facility Available

SEE MORE FACILITY PHOTOS AT NORSETACTICAL.COM

ABBEVILLE, LA

Norse is proudly partnered with Vermilion Parish Sheriff's Office in Abbeville, LA. This partnership began as an initiative to jointly expand the capabilities of the existing facility to provide access to an enhanced training environment in the Southern United States.

This purpose-built facility features a design that creates maximum flexibility of layouts to encompass all aspects of Close Quarters, Mechanical Breaching, and Structure Clearance training. The facility is specifically designed and built to generate progression and retention of learning objectives based on their practical application.

- (1) 25 Yard Live Fire Ranges - Rifle/Pistol
- 5,000 SF Shoothouse
 - (2) 2500 Sections
- (1) Classroom
- (4) Shoothouse Integrated External Mechanical Breach Points
- Variable Layouts with Low-Light Capabilities
- Non-Lethal Training Ammunition Capable

SEE MORE FACILITY PHOTOS AT NORSETACTICAL.COM





CONCORD, NC

Norse is proudly partnered with Rowan-Cabarrus Community College in Concord, NC. RCCC has a long tradition of providing excellent training opportunities for Law Enforcement and First Responders. This partnership and the upgraded facilities make this the premier source for all aspects of Law Enforcement Training in the Eastern United States.

This purpose-built facility features a design that creates maximum flexibility of layouts to encompass all aspects of Close Quarters, Mechanical Breaching, and Structure Clearance training. The facility is specifically designed and built to generate progression and retention of learning objectives based on their practical application.

- 4500 SF ShootHouse
 - (2) 2250 SF Sections
- (2) Classrooms
- (4) Shoot House Integrated External Mechanical Breach Points
- Variable Layouts with Low-Light Capabilities
- Non-Lethal Training Ammunition Capable
- Range access through local partnering agencies

SEE MORE FACILITY PHOTOS AT [NORSETACTICAL.COM](https://www.norsetactical.com)

ROSS TOWNSHIP, OH

Norse is proudly partnered with Ross Township Police Department in Fairfield, OH. This facility enhances the capability to provide quality training to Law Enforcement Officers of all levels across the state of Ohio, Northern Kentucky, and Eastern Indiana.

This purpose-built facility features a design that creates maximum flexibility of layouts to encompass all aspects of Close Quarters, Mechanical Breaching, and Structure Clearance training. The facility is specifically designed and built to generate progression and retention of learning objectives based on their practical application.

- 2,100 SF Shootouse
- (1) Classroom
- (4) Shoot House Integrated External Mechanical Breach Points
- Variable Layouts with Low-Light Capabilities
- Non-Lethal Training Ammunition Capable



SEE MORE FACILITY PHOTOS AT NORSETACTICAL.COM





KOKOMO, IN

Norse is proudly partnered with Kokomo Police Department, IN. This facility enhances the capability to provide quality training to Law Enforcement Officers of all levels across the states of Indiana, Ohio, Eastern Illinois, and Southern Michigan.

This purpose-built facility features a design that creates maximum flexibility of layouts to encompass all aspects of Close Quarters, Mechanical Breaching, and Structure Clearance training. The facility is specifically designed and built to generate progression and retention of learning objectives based on their practical application.

- 2,300 SF Shoothouse
- (1) Classroom
- (2) Shoothouse Integrated External Mechanical Breach Points
- (1) Classroom
- Variable Layouts with Low-Light Capabilities
- Non-Lethal Training Ammunition Capable
- Range access through local partnering agencies

SEE MORE FACILITY PHOTOS AT NORSETACTICAL.COM

SUSTAINMENT TRAINING PROGRAM

NORSE SUSTAINMENT TRAINING PROGRAMS ARE DESIGNED TO ENHANCE PROFICIENCY AND RETENTION OF KEY TACTICS, TECHNIQUES, AND PROCEDURES (TTPS) FOR YOUR DEPARTMENT. OUR COMPREHENSIVE PROGRAMS FOCUS ON REFINEMENT, PROFICIENCY, AND CONTINUED DEVELOPMENT OF CRITICAL SKILLS RATHER THAN SIMPLY MAINTAINING EXISTING CAPABILITIES.

WHAT IS SUSTAINMENT?



The Standard Program consists of **8 training days annually**, but is customizable to tailor your specific needs.



Designed for Special Operations Teams and Patrol Units



Accredited curriculums in Indiana, Kentucky, Louisiana, Ohio, and North Carolina



Training is delivered at any of our **multi-faceted training sites** in Indiana, Louisiana, Ohio, and North Carolina



Proven to help boost operational effectiveness, officer safety, and de-escalation skills



For agencies in other locations, we offer on-site training tailored to your environment, facilities, and operational requirements

THE DETAILS MATTER

Customized training packages based on your department's needs. Our base curriculum includes:

- 🔫 Close Quarters Tactics
- 🔫 Breaching
- 🔫 Tactical Firearms
- 🔫 Vehicle Interdiction
- 🔫 Tactical Leadership Development

Utilizes a System of core principles

- 🔫 Designed for continuous improvement, not just maintenance of skills
- 🔫 A principle-based training system applicable to all law enforcement roles
- 🔫 In-depth retention of the training and progressive development of tactical techniques

This is a truly unique approach to law enforcement training, prioritizing progressive skill development in a culture-shifting profession.

We want to provide the best possible training. It is proven to give officers a system to utilize in real-time, given any environment or situation.

We have national coverage, with training available at our locations or yours.

SUSTAINMENT TRAINING PROGRAM



Norse course curriculums fall into a robust list of categories to suit a variety of tactical needs: Comprehensive, Firearms, Breaching, Tactics, and Specialized Courses. We offer additional atypical courses upon request. The same principal methods are taught in all categories, producing standardization and acceleration of training for officers progressing through agency assignments throughout their career. Course formats are tailored to specific objectives within each categorical group.

COMPREHENSIVE

HIGH THREAT PATROL OPERATIONS - This 5-Day Course features 8-Hours of firearms training focusing on fundamentals of marksmanship with a pistol and skills critical for safe weapons manipulation in close quarters environments. 16-Hours of close quarters tactics training, introducing students to the Norse System for structure clearances and threat mitigation in 2-officer elements and considerations on the management of people during clearances, 8-Hours of mechanical breaching in 2-officer responses, and 8-Hours of high-risk vehicle interdictions in 2 and 4-officer teams. Officers will be able to utilize these techniques to increase officer safety within high-risk environments.

TACTICAL PATROL OFFICER 1 - This 3-Day Course will focus on fundamentals of marksmanship with a pistol and skills critical for safe weapons manipulation in close quarters environments. Students will learn the Norse System for structure clearances and threat mitigation in 2-officer elements, and considerations for the management of people during clearances.

- **LVL 2** - This 3-Day Course expands on the objectives of Level 1 by introducing the patrol rifle into the firearms training and close quarters tactics. Students will also conduct multiple room structure clearances and be introduced to the Norse System for hallway clearances.
- **LVL 3** - This 3-Day Course continues with 8-hours of live fire training with Pistol and Patrol Rifle platforms to further enhance marksmanship and weapons manipulation. During close quarters tactics, students are introduced to 4-officer elements, deconfliction of interior spaces, and full structure clearances.

SWAT 1 - This 5-Day Course includes 8-hours of firearms training focusing on fundamentals of marksmanship with a pistol and rifle and skills critical for safe weapons manipulation in close quarters environments, 8-hours of mechanical tool breaching including pre and post breaching procedures, and 24-hours of close quarters tactics introducing the principles based Norse System for structure and hallway clearances, and threat mitigation in small to full team elements.

- **LVL 2** - This 5-Day Course builds upon Level 1 by enhancing firearms skills with movement and advanced employments of the pistol/rifle platforms, breaching in channelized, non-standard linear, and interior breaching environments. Tactics are expanded upon by introducing students to low light clearances, advanced hallway techniques, positive threat identification and mitigation, as well as principles for team and structure management.

FIREARMS

DUTY PISTOL COURSE - This 1-Day Course features 8-Hours of firearms training enhancing fundamentals of marksmanship and developing techniques for weapons manipulation in close quarters environments.

MINIATURE RED DOT SIGHT - This 2-Day Course will teach officers the specific considerations and techniques to employ a pistol equipped with an MRDS (Miniature Red Dot Sight). Students are introduced to techniques to employ the system to enhance fundamentals of marksmanship, weapons manipulation, and employing the MRDS in adverse conditions caused by environmental factors and equipment failure.

TACTICAL FIREARMS 1 - This 1-Day Course focuses on fundamentals of marksmanship and weapons manipulation with a pistol and rifle enhancing officer skills. Specific objectives include target engagement, malfunction mitigation, multiple target engagements, and engagements while moving.

- **LVL 2** - This 1-Day Course will expand, and challenge skills learned in LVL.1 by enhancing efficiency of movement and manipulation, use of barricades, and engagements from cover.

PRECISION RIFLE COURSE 1 - This 5-Day Course will instruct students to perform the duties of an LEO Precision Rifleman. Students will develop a detailed understanding of weapon setup, collecting, compiling and utilizing ballistic data, and positive threat identification. Students will be instructed on techniques to use collected ballistic data to support accurate precision engagements in various operational environments.

- **LVL 2** - This 5-Day Course will enhance and expand the capabilities of the LEO Precision Rifleman. Additional objectives include positional and uneven terrain, through glass engagements, and unknown distance multiple threat rapid engagements.

FIREARMS INSTRUCTOR DEVELOPMENT - This 5-Day Course enhances the instructor's knowledge and proficiency for developing and implementing objectives, schedules, and lesson plans for training. The course provides strategies, methods, and techniques to deliver information, assess skills, coach shooters, and provide feedback which improve retention and proficiency of students during training. The curriculum focuses on fundamentals and techniques crucial to efficient and effective employment of pistol and rifle platforms. Students participate in exercises and conduct instruction of the principles and methods presented for assessment, instruction, and correction of student technique.



BREACHING

PATROL BREACHING OPERATIONS - This 1-Day Course provides techniques to employ mechanical breaching tools; rams, sledgehammers, and pry tools with an emphasis on maintaining security in 2-officer elements. The curriculum includes positioning and movement for pre- and post-breach procedures and conducting full spectrum breaching operations.

BREACHER 1 - This 1-Day Course introduces techniques to employ mechanical breaching tools: rams, sledgehammers, and pry tools with an emphasis on maintaining security. Objectives include tool selection and retention, pre and post-breach procedures, and conducting full spectrum breaching operations in 4-officer to full team elements.

- **LVL 2** - This 1-Day Course will expand on LVL1 by presenting principles and methods to conduct breaching in channelized, non-standard linear, low light, and interior breaching environments.

TACTICS

PATROL ENTRY TECHNIQUES: PISTOL - This 2-Day Course introduces students to the Norse System for structure clearances and threat mitigation in 2-officer elements. Considerations for the management of people during clearances are presented.

CLOSE QUARTERS TACTICS I - The 3-Day Course introduces students to the principles based Norse system of structure clearance and threat mitigation. Objectives include room entries, full structure, and hallway clearances, and deconfliction of interior spaces in 2-officer, 4-officer, and full team elements.

- **LVL 2** - This 3-Day Course expands upon the principles of LVL.1 tactics by introducing students to low light clearances, advanced hallway techniques, positive threat identification and mitigation, and team and structure management principles.
- **LVL 2** - This 5-Day Course requires proficiency with the foundational elements of the Norse System. Students will review the fundamental principles of structure and hallway clearances, threat mitigation, low light clearances, structure management and deconfliction. Students will then be instructed on intermediate techniques for structure clearances and introduced to hostage rescue techniques within the Norse System

SPECIALIZED

VEHICLE INTERDICTION - This 1-Day Course introduces students to the Norse System of conducting High Risk Vehicle Interdictions on passenger vehicles, including small commercial vehicles. Students will learn methods for dismounting, establishing security positions, occupant queries and callback, approaches, and extractions.

VEHICLE ENGAGEMENTS - This 1-Day Course will focus on the fundamentals of marksmanship and weapons manipulation of the pistol and rifle. Students will conduct ballistic evaluation of duty ammunition to understand potential concealment and cover provided by vehicles, methods, and considerations for engagements from and around vehicles while conducting dynamic engagement drills.

PATROL LEADERSHIP COURSE - This 2-Day Course will dive into the principles of leadership, identifying, developing, and conducting training for patrol shift size elements. Students will also learn planning processes for responses to varying levels of incidents they may be tasked with. Considerations for planning structure containment will also be thoroughly discussed.

TEAM LEADER COURSE - This 5-Day Course is designed for Team Leaders and will enable them to see and understand the full scale and flow of structure management during tactical operations. Students learn to identify and mitigate structure features that pose the threat, potential fire deconfliction issues, manage the movement of team elements in multiple directions, and multiple techniques to direct the movement of team elements conducting structure clearances.

TACTICAL COMMAND COURSE - This 5-Day Course is designed for Team Commanders and contains instruction on elements needed to plan and execute SWAT and Special Response Operations. Students learn administrative, operational and post action procedures. Students learn procedures for mission planning, mobilization, execution, and effective after-action processes. The curriculum will instruct commanders on optimizing performance in their individual roles and cooperative efforts in maintaining a properly organized, equipped and trained teams. The course enables students to see and understand the full scale of a tactical operation by implementing structure management procedures conducted by their team. Practical exercises will feature full mission profile scenarios with post exercise analysis and applications of lessons learned.

AVAILABLE BY REQUEST

- **LOW-LIGHT PATROL**
- **TACTICAL MEDICINE**
- **EXPLOSIVE BREACHER**
- **40 HOUR TEAM TACTICS**
- **NIGHT VISION OPERATOR**

THE PERSONAL DEVELOPMENT NEXUS

The Personal Development Nexus is a cutting-edge app designed for the professionals with a desire to build upon their skillsets in firearms marksmanship, room entries, vehicle operations, and breaching. Built by the staff at Norse Tactical, these proven drills and routines work to expound on your abilities. Crafted with operators and first responders in mind, the app bridges the gap between individual mastery and team effectiveness.

Developed with insights from experienced operators and trainers, The Nexus understands the demands of the high-stakes profession. Much like becoming excellent in any craft or sport, it may take thousands of hours or repetitions; this tool assists in reaching those proficiency goals sooner. Whether refining your skills as an individual or strengthening your team, the app provides a holistic approach to tactical excellence.





EXPAND YOUR KNOWLEDGE

A **weekly** cycle of videos of principles and fundamentals to keep your understanding polished and progressing. We always go back to the basics



CONNECT WITH OTHERS

Network with other Nexus users and Cadre to expand your knowledge even further. Ask questions and share information with others that share the same principles.



PERSONAL DEVELOPMENT

Excellence isn't free. "Pay your rent" through Dry Fire work, Footwork reps, Breaching mechanics, detailed videos, and "What's Your Call?" exercises for Hallways. This will cycle on the **Weekly Reset**.



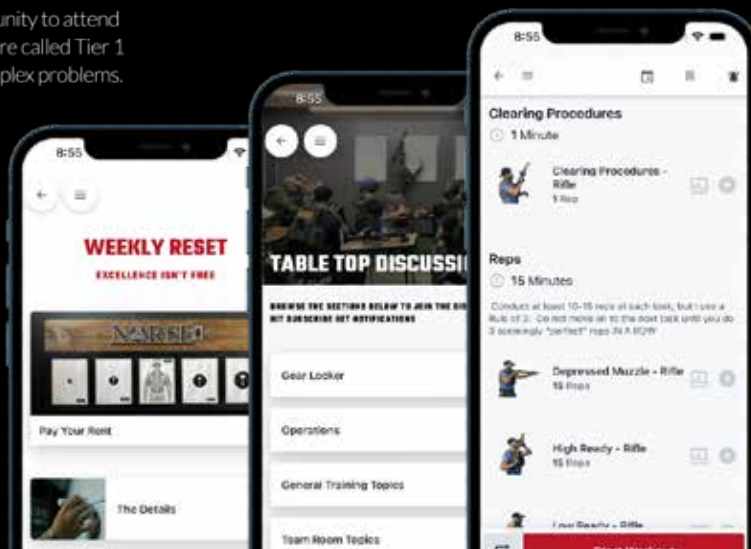
EXCLUSIVE LIVE SESSIONS

Every **month**, you will have Cadre in a live feed for you to join called "The Team Room." Debrief what you're seeing in the wild, or join in on planned topics.



TIER 1 TRAINING DAYS

Quarterly, we will announce the opportunity to attend Tier 1 Days for an additional fee. These are called Tier 1 for a reason. We will be dealing with complex problems. These days are exclusive to Nexus users.





NORSETACTICAL.COM